

2024-25 Teacher Shortage Areas

The ADE Division of Elementary and Secondary Education collaborates with the University of Arkansas for Education Policy to analyze state teacher pipeline data and define subject and geographic shortage areas.

The shortage areas below are based on the following data from three school years (2021, 2022, and 2023).

- Demand-percentage of unlicensed teachers and teacher attrition
- Supply-educator preparation program pipeline

Subject Shortage Areas

High ($\geq 20\%$ need)	Moderate ($\geq 15\%$)	Low ($< 15\%$)
Computer Science	Middle School English Language Arts	Physical Education and Health
Secondary Science	Middle School Science	Early Childhood Education
Foreign Language	Secondary English Language Arts	Secondary Social Studies
Secondary Mathematics	Middle School Social Studies	Elementary
	Fine Arts	
	Career & Technical	
	Middle School Mathematics	
	Special Education	